Monadnock Regional School District (MRSD) School Board Meeting Minutes (Approved Minutes) October 16, 2012 Monadnock Regional MS/HS, Swanzey, NH

Members Present: Richard Thackston, Ed Jacod, Pat Bauries, Winston Wright, Robert Smith, Lisa Steadman, Mike Morrison, Mark Funk, E. Stanley, James Carnie, Mike Blair and Phyllis Peterson.

Absent: Jen Labadie, Scott Ellsworth and unassigned from Swanzey.

Administration present: L. Corriveau, Superintendent, K. Craig, Assistant Superintendent, T. Kennett, Director of Student Services and J. Fortson, Business Manager.

"The goal of the Monadnock Regional Board is to be the Best School District in the State.

1.PUBLIC COMMENTS: N. Moriarty thanked the Maintenance Dept. and the Tech Dept. for the intercom system in Mrs. Frazier's room. N. Moriarty also commented on the issue of rescinding the vote on the Pay to Play. He is asking the Board not to rescind the vote and to continue with the Pay to Play.

J. Carnie and M. Funk arrive.

2. Consent Agenda: MOTION: P. Peterson MOVED to accept the October 2, 2012 School Board Meeting Minutes as amended. SECOND: W. Wright VOTE: 9.841/0/1.293/3.866 Motion passes.

MOTION: P. Peterson **MOVED** to accept the October 2, 2012 9:30 PM Non-Public Meeting minutes as presented. **SECOND:** E. Jacod **VOTE:** 10.899/0/.235/3.866. **Motion passes.**

MOTION: P. Peterson **MOVED** to accept the October 2, 2012 9:40 PM Non-Public Meeting Minutes as presented. **SECOND:** E. Jacod **VOTE:** 10.899/0/.235/3.866. **Motion passes.**

MOTION: P. Peterson **MOVED** to accept the October 2, 2012 9:55 PM Non-Public Meeting Minutes as presented. **SECOND:** E. Jacod. **VOTE:** 10.899/0/.235/3.866. **Motion passes.**

3. Student Government Report: Jill reported the main focus of the Student Government is Red Ribbon Week. The students can win baked goods during the trivia.

The committee had great attendance at the meeting. The students talked to the administration about their concerns. The Student Government will be the ushers for the Supreme Court.

4. BUSINESS MANAGER'S REPORT: J. Fortson reminded the Board the budget books will be ready on Friday. J. Fortson has three requests from the Trustees of the Trust Funds. **MOTION:** W. Wright **MOVED** to request from the Carlton Fund from the Trustees of the Trust Funds the amount of \$12,280.42. **SECOND:** P. Peterson. **VOTE:** 11.134/0/0/3.866. **Motion passes.**

MOTION: P. Peterson. **MOVED** to request from the 1975 Capitol Reserve Fund from the Trustees of the Trust Funds the amount of \$64,319.47 to be used for Phase Three of the renovations. **SECOND:** W. Wright. **VOTE:** 11.134/0/0/3.866. **Motion passes.**

MOTION: P. Peterson. **MOVED** to request from the Trustees of the Trust Funds any expenditures necessary for the Before and After school Program. **SECOND:** W. Wright. **VOTE:** 11.134/0/0/3.866. **Motion passes.**

5. ASSISTANT SUPERINTENDENT'S REPORT:

1. Curriculum Report: K. Craig passed out information on the master schedule, a handout on the Bradley F. Kidder Law Conference, and her monthly report. She reported on Oct. 8, 2012 they held a Teachers Workshop Day. The grant funded day allowed 4 facilitators to work with the teachers on Keys to Literacy. The NECAP Testing for grades 3-8 and the 11th grade continue and hopefully with positive results. The Data Teams and PLC Data Teams continue to work. SERESC continues with their work with the district. They will meet with the administration and Board on Oct. 22, 2012 at 3:00 PM to work on the Strategic Plan. There are 36 classes with less than 10 students. It is not acceptable. K. Craig met with the administration to change the schedule in a timely manner. *R. Smith arrives*. The Stipend Committee has asked her to look at the HS Dept Chairs. The teacher evaluations will be changing it will be developed by the State.

6. SUPERINTENDENT REPORT:

- 1. Correspondence and Announcements: Superintendent Corriveau reported he had an action meeting and it focused on the budget. There are tough decisions that need to be made down the road. The administration understands.
- B. Tatro reported Mt. Caesar has received the Heal Award and the Star Award.
- J. Butterfield reported he is very proud of the 11th grade for their hard work on the NECAP Testing. MRHS will host 5 other schools who have been asked to sit in on the Supreme Court case. J. Butterfield thanked the Education Committee for the support with a motion to come later in the meeting. L. Corriveau reported a student entered the school under the influence of drugs. The administration, teachers and counselors were well trained, took care of the student and she received the help she needs. He commented there are other issues besides the test scores.

- A. Saulzmann reported the students have completed the NECAP. The first and second grade teachers have received training on the Fast Forward. The teachers received Keys to Literacy Training at the recent workshop. They are energized. Three teachers will attend the National Council of Mathematics Conference. The girls basketball team had tryouts and Thursday is the Community Carving Night.
- J. Smith reported Cutler has finished the NECAP Testing and they did great work. On October 26, 2012 Steve Cotter the author of Cheesy Mac will visit Cutler. J. Smith commented on a wonderful time they are having housing the 3rd graders, 80 more students and 5 more teachers. Thursday Night is Community Pumpkin Night. G. White a former School Board Members comes to the school to read to the students. J. Smith would welcome all the Board Members to read to the students.
- M. Suarez informed the Board they held Harvest Night and 130 students and parents attended. The Preschool-4th grade took a trip for Fire Safety Week. Emerson will be finishing up on the NECAP Testing. They will host a Thanksgiving luncheon where the students can invite the parents to eat with them.
- **2. Special Education Report:** T. Kennett reported there are about 12-13 new students who have moved in the District. There are a lot of staff working hard and being very creative.
- **3. Other Issues of Importance:** L. Corriveau reported that 499 students have not responded to the residency verification. They would like to use technology to get in contact with the parents. We have to find different methods. He would like the School Board to verify the students from their towns.
- L. Corriveau passed out information on the Superintendent evaluation and would welcome feedback from the Board.
- L. Corriveau J. Labadie and the Board Attorney will meet the DOE for a meeting on October 17, 2012 at 9:45 AM.

On October 25, 2012 at 7:00 PM SAU 93 and SAU 29 will hold a forum on collaborating to form a higher education at a lower cost. He will discuss the fact the schedules and the calendars are not aligned. He will discuss the transportation and the CCC.

October 26, 2012 will be the CCC Advisory Breakfast, L. Corriveau, K. Craig, J. Butterfield and W. Wright will be attending.

L. Corriveau informed the Board about three fund raising projects, Nov. 2, 2012 Celebrate Home, Nov. 10, 2012 Crock Pot Cook off and on Nov. 17 a Craft Fair. **MOTION:** R. Smith **MOVED** to allow the three fund raisers as presented. **SECOND:** P. Peterson. **VOTE:** 12.192/0/0/2.809. **Motion passes.**

- L. Corriveau informed the Board 40 students chaperoned by teachers would like to take a trip to Quebec City. The students and teachers will miss two days of school. **MOTION:** P. Peterson. **MOVED** to allow the field trip to Quebec City. **SECOND:** E. Jacod. **VOTE:** 12.192/0/0/2.807. **Motion passes.**
- L. Corriveau passed out the ASCD Education Update Newsletter to the Board.
- **7. BOARD CHAIR REPORT:** There is no Board Chair Report.

8. SCHOOL BOARD COMMITTEE REPORTS:

- 1. Community Relations Committee: L. Steadman reported the committee met in Gilsum, there were four Board members, the administration, teachers and a couple of parents. The people present spoke openly and were introduced to A. Noel. It is a very proud community up there. The Before and After School Program is very successful in Gilsum. The committee will hold Meet the Principal in Troy soon and Meet the Board will be tomorrow at Mt. Caesar.
- **2. Finance Committee:** J. Carnie informed the Board the committee discussed the budget, the 50/50 formula, the SAU 38 closeout and legal costs. J. Fortson reported the towns are behind on their payments. The committee discussed the coaches donating their stipends and the Pay to Play.
- **3. Education Committee:** J. Carnie informed the Board the committee met and discussed the class size issue. They reviewed the master schedule and there will be a motion later tonight. There was a Superintendent and Assistant Superintendent report. K. Craig will attend the Dept. Chair meetings. The next meeting is on October 24, 2012.
- **4. Facilities Committee:** E. Stanley reported the committee met on October 9, 2012. They committee received an update on Year 3 and Year 4 of the renovations. The work continues and is going well. The committee discussed the pavilion, the permits have been applied for and the kids will be involved. The committee discussed beyond Year 5 of the renovations, science rooms and health and safety articles. The next meeting is scheduled for October 30, 2012 at 4:00 PM.
- **5. Policy Committee:** M. Blair reported the committee met last week and discussed 6 policies which will come before the Board tonight in motions. The next meeting is scheduled for October 30, 2012 at 5:30 PM.
- **6. Budget Committee Rep.:** E. Stanley reported the committee will be meeting on October 30, 2012.
- **7. Technology Committee:** M. Blair reported the committee met last week. Yesterday they discussed with the administration the District wide tech plan. The committee would like to invite a Budget Committee Member to engage in a conversation. The teachers gave a report on the Pilot Plan. They discussed the

positives and the negatives. They would like to extend the Pilot Program for next year. It was a great discussion. The next meeting is on October 30, 2012 at 6:00 PM.

- **8.** Negotiations/Human Resources Committee: P. Bauries reported the committee will set up a meeting with the Support Services Union. They will bring the proposal with the concerns.
- **9. Cheshire Career Center:** October 26, 2012 is the date for the Advisory Breakfast.

9. OLD BUSINESS: MOTION:

- **1. NHSBA Resolutions:** R. Thackston invited any School Board Members to attend the meeting.
- **2. SAU 38 Surplus:** J. Fortson informed the Board they are waiting for the final auditors report. There is about \$206,000.00 left. The surplus will be divided among the 3 Districts by the SAU formula.

10. NEW BUSINESS:

- 1. Motions from Facilities Committee: There are no motions.
- 2. Motions from the Education Committee: There are no motions.
- **3. Motions from the Community Relations Committee:** L. Steadman informed the Board the committee would like to look into buying name tags for the Board.
- **4. Motions from the Finance Committee: MOTION:** J. Carnie **MOVED** on behalf of the Finance Committee to allow the Coaches to directly donate their stipend to the team program. They would be required to sign a notarized form that they are responsible for reporting to the IRS the donation. **SECOND:** P. Peterson. **VOTE:** 10.965/0/1.227/2.809. **Motion passes.**

MOTION: E. Stanley **MOVED** to reconsider the motion to "Pay to Play" **SECOND:** P. Bauries. **DISCUSSION:** M. Blair is in favor of the Pay to Play. He commented it is \$35.00 a sport and other non-school sports cost a lot more. E. Stanley commented kids are embarrassed if they cannot afford the \$35.00. P. Peterson commented it is hard for people to pay. M. Morrison commented we need to give all kids a chance. M. Blair commented there were other programs cut because we did not have the funds. J, Carnie would agree with M. Blair. We have voted and now we want to change. We have not gone through this for a few months. We cannot evaluate yet. R. Smith does not agree with the Pay to Play. **VOTE:** 8.019/4.512/0/2.809. **Motion passes.**

MOTION: P. Bauries **MOVED** on behalf of the Finance Committee to approve the discontinuing of the "Pay to Play" sports cost to the student program. **SECOND:** P. Peterson. **DISCUSSION:** E. Stanley commented that we have always made a threat

to cut the sports programs. J. Carnie commented it was not a threat. It was a suggestion from the principal at the high school. It was commented the way we implemented it was not thought out. **VOTE:** 6.507/5.634/0/2.809. **Motion passes.**

MOTION: J. Carnie MOVED on behalf of the Finance Committee to recommend to the full Board the concept of adjusting and reforming class scheduling to a new Master Schedule starting with the 2013-2014 session, to increase class offerings, raise the bar and lower the student costs. SECOND: P. Peterson. DISCUSSION: J. Carnie informed the Board the committee had a long discussion with the administration regarding the problem with the scheduling with Keene. There are a number of proposals from the Superintendent, Assistant Superintendent and the administration that were discussed. There are 36 classes with less than 10 students. We cannot continue to do it this way. We are trying to get more efficient offerings. We need the Board to support the administration. E. Stanley and P. Peterson commented that the Board needs to stand behind the administration. MOTION: L. Steadman MOVED to amend the motion to read as follows: To recommend to the full Board the concept of reformatting the Master Schedule starting with the 2013-2014 session. SECOND: P. Peterson. VOTE: 11.093/0/1.099/2.809. Amendment passes. VOTE on amended motion: 12.192/0/0/2.809. Motion passes.

R. Thackston leaves the meeting.

MOTION: P. Bauries **MOVED** the manifest in the amount of \$1,218,591.71. **SECOND:** P. Peterson. **VOTE:** 8.937/0/2.156/3.907. **Motion passes.** J. Fortson explained she will have to hold some of the checks until she has the funds. All the towns as well as the State are behind.

6. Motions from the Policy Committee: MOTION: M. Blair **MOVED** on behalf of the Policy Committee to accept Policy DFA Revenues from Investments as presented. **SECOND:** R. Smith. **VOTE:** 11.093/0/0/3.907. **Motion passes.**

MOTION: M. Blair **MOVED** on behalf of the Policy Committee to accept Policy AD Educational Philosophy/School District Mission as amended. **VOTE:** 11.093/0/0/3.907. **Motion passes.**

MOTION: M. Blair **MOVED** on behalf of the Policy Committee to accept Policy IMBC Alternative Credit Options as written. **SECOND:** P. Peterson. **VOTE:** 10.260/.833/0/3.907. **Motion passes.**

MOTION: M. Blair. **MOVED** on behalf of the Policy Committee to accept Policy ILBAA Competencies & Competency-Based Assessment as presented. **SECOND:** R. Smith. **VOTE:** 10.260/0/.833/3.907. **Motion passes.**

MOTION: M. Blair. **MOVED** on behalf of the Policy Committee to accept Policy IHBI Alternative Learning Plans as written. **SECOND:** P. Peterson. **DISCUSSION:** This policy is required by law. **VOTE:** 9.077/1.183/.833/3.907. **Motion passes.**

MOTION: M. Blair . **MOVED** on behalf of the Policy Committee to accept Policy DIBA Class Accounts as presented. **SECOND:** P. Peterson. **DISCUSSION:** Someone will alert the classes. **VOTE:** 11.093/0/0/3.907. **Motion passes.**

L. Corriveau thanked the Board for passing the policies. He commented we have to reinvent our school. These policies all support the reinvent of our school. He thanked the School Board for their support.

11. SETTING NEXT MEETING'S AGENDA:

- 1. Sullivan Withdrawal
- 2. Status Update on the Before and After Program.
- **12. Public Comments:** There were no Public Comments.
- 13. Motion to go into Non-Public Session at 9:35 PM: MOTION: P. Peterson MOVED to enter into Non-Public Session under RSA 91-A:3 II © Matters which if discussed in public would likely affect adversely the reputation of any person. SECOND: E. Stanley VOTE: E. Jacod, M. Funk, W. Wright, M. Blair, P. Peterson, L. Steadman, P. Bauries, J. Carnie. E. Stanley and M. Morrison Motion passes.
- **14.** Motion to go into Non-Public Session at 9:50 PM: MOTION: P. Peterson MOVED to enter into Non-Public Session under RSA 91-A:3 II (b) Hiring of a Public Employee. **SECOND:** E. Jacod **VOTE:** E. Jacod, W. Wright, P. Peterson, L. Steadman, M. Blair, P. Bauries, J. Carnie, E. Stanley, M. Funk and M. Morrison **Motion passes.**
- **15. Public Session:** E. Stanley asked the Board to look at the Varsity Coach being in charge of the entire program. He would also suggest a stipend for the sixth grade basketball coach.
- **16. Motion to adjourn: MOTION:** P. Peterson **MOVED** to adjourn the Board Meeting at 10:00 PM. **SECOND:** E. Jacod **VOTE:** 10.035/0/0/4.965. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis Recording secretary